



UNIFORMED SERVICES UNIVERSITY OF THE HEALTH SCIENCES

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MEMORANDUM FOR ALL USU MILITARY AND UNIFORMED PERSONNEL

SUBJECT: Equal Opportunity (EO) Policy Memorandum

1. Equal opportunity (EO) is an integral part of the Uniformed Services University and the Brigade. It is a critical element in our everyday lives, in good personnel management, and in maintaining our high state of morale. We will not tolerate the mistreatment of our most precious resource, our people. In these times of reduced fiscal and personnel resources, it is imperative that we continue to value our people, imposing no artificial barriers which would inhibit the realization of their full potential.
2. The success of this University is based on the unique talents that our diverse work force brings to this institution. We must continue to find creative ways to develop our people, thus ensuring that each individual is working to their maximum potential. We must ensure that all members of our University family are provided an environment free of discrimination. Managers, supervisors, and the Brigade EO officer have my full support in taking the necessary steps to prevent discrimination. In order to attract and retain top talent, we will treat all service members equally, regardless of gender, race, or religious preference.
3. I expect military leaders at all levels to provide aggressive leadership and take personal responsibility for making equal opportunity a way of life within their areas of influence. The assurance of equal opportunity will enhance our capability to successfully accomplish the USU mission.
4. If anyone feels that their EO rights have been violated, it is their right, without retribution, to notify our Brigade EO Officer, ENS Kwabena Opoku, MSC, USN, at 295-1953 or anyone in their Chain of Command for guidance.


S. M. HUSSEY