



## UNIFORMED SERVICES UNIVERSITY OF THE HEALTH SCIENCES

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7 Feb 19

### MEMORANDUM FOR ALL USU MILITARY AND UNIFORMED PERSONNEL

**SUBJECT: Brigade Commander's Policy Concerning Equal Opportunity and Sexual Harassment**

1. Discrimination and sexual harassment are against the law. These unfair practices will not be tolerated. We will use every means necessary to eliminate discrimination and sexual harassment and create a climate of fairness and safety.

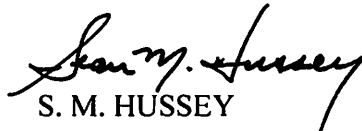
2. The following is my policy concerning equal opportunity and sexual harassment:

a. There shall be no discrimination or unfair treatment of anyone at any time. Types of discrimination include but are not limited to race, color, religion, sex (including gender identity), national origin, and sexual orientation. An environment of equal opportunity is essential to good morale, discipline and military effectiveness.

b. All personnel are charged to take prompt and appropriate action in reporting insensitive and unlawful practices. Individuals will be held accountable for inappropriate or illegal behavior. I will not hesitate to take appropriate action to prevent this kind of misconduct. Reprisals for complaints of sexual harassment or discrimination, will not be tolerated.

3. Preventing discrimination and sexual harassment is everyone's responsibility and upholds the highest standard of leadership and personal conduct. Each senior Brigade member is responsible and accountable for guiding junior members on this policy and ensuring compliance.

4. Discrimination and sexual harassment are demeaning, inappropriate, and absolutely unacceptable. They undermine unit cohesion and are not in keeping with our core values. Every member of this command will enthusiastically support this policy and work with me to achieve an environment free from unlawful discrimination. My point of contact for the Equal Opportunity Program is our EO Officer, ENS Kwabena Opoku, MSC, USN, at 295-1953.

  
S. M. HUSSEY