

EQUAL OPPORTUNITY INFORMATION



Resources

Navy Equal Opportunity/Sexual Harassment Advice Line

1 (800) 253-0931

Commercial: (901) 874-2507 DSN: 882

Overseas: CALL COLLECT (901) 874-2507

Email: Mill_NavyEOAdvice@navy.mil

www.npc.navy.mil/CommandSupport/Diversity/EqualOpportunity/

Navy Inspector General Fraud, Waste and Mismanagement Hotline

1 (800) 522-3451

Commercial: (202) 433-6743 DSN: 288

Your Rights and Responsibilities!
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REFERENCES

NAVPERS 5354/2 (Navy EO/SH Complaint Form)

UCMJ ART 138 (Redress of Wrong Against the Commanding Officer)

NAVREGS ART 1150 (Redress of Wrong Committed by a Superior)

OPNAVINST 5354.1 (Series) (Navy Equal Opportunity Policy)

SECNAVINST 5300.26 (Series) (Policy on Sexual Harassment)

Manual for the Judge Advocate General

Local Command Points of Contact

CMEO: LT Andrew Neville (301) 295-1953

EEO: Ms. Polly Saddler (301) 295-9732

LEGAL: Maj Nicole Navin (301) 295-9699

ARMY POC: SFC Marco Acevedo (301) 295-5466

NAVY POC: PO1 Efrain Salazar (301) 295-9497 AIR

FORCE POC: TSgt Marcus Ayala (301) 295-3093

Fair and equitable
treatment of all hands,
by all hands, at all times!

INFORMAL COMPLAINT PROCEDURES

Whenever possible, always attempt to resolve the complaint with the person(s) involved. The Informal Resolution System (IRS) enables you to resolve conflicts at the lowest level possible.

DIRECT APPROACH

Approach the person involved directly.

INFORMAL THIRD PARTY

Ask a friend or co-worker to accompany you to talk with the individual(s) involved. Bring the situation to the attention of your chain of command. Request mast with your Commanding Officer.

REQUEST TRAINING

Presenting training in the areas of discrimination, harassment or inappropriate behavior is a good method of communication to the offending person(s) in a non-threatening way, that the behavior is inappropriate.

****If you are unable to resolve the conflict using the Informal Complaint Procedures, use the Formal Complaint Procedures****

FORMAL COMPLAINT PROCEDURES

NAVPERS 5354/2

(Navy Equal Opportunity/Sexual Harassment Complaint Form) - Used to process EO/SH complaints within a command. Provides strict timelines and outlines a detailed procedure for grievance resolution.

NAVREGS Article 1150

(Redress of Wrong Committed by a Superior) - If the complaint is against a superior and you do not wish to use the EO/SH complaint form, you may file a complaint under NAVREGS ART 1150.

UCMJ Article 138

If the grievance is against your commanding officer, submit the formal complaint to the person exercising general court-martial authority over the commanding officer, via the chain of command.

****Contact your local Navy Legal Service Office (NLSO) for assistance when filing an ART 1150 or ART 138****