

THE UNIFORMED SERVICES UNIVERSITY OF THE HEALTH SCIENCES

ACADEMIC ADMINISTRATOR SALARY SCHEDULES		
BASE PAY (PER ANNUM)		
Position	Minimum	Maximum
President	\$199,700	\$400,000*
Dean, School of Medicine	\$199,700	\$400,000*
Dean, Graduate School of Nursing	\$144,431	\$216,647
Vice President/Associate Dean	\$147,561	\$221,342
Assistant VP/ Assistant Dean	\$94,545	\$141,817
Executive Assistant	\$94,545	\$141,817
TOTAL PAY LIMITATION (PER ANNUM)		
Position	Maximum	
President	\$400,000*	
Dean, School of Medicine	\$400,000*	
Dean, Graduate School of Nursing	\$216,647	
Vice President/Associate Dean	\$221,342	
Assistant VP/ Assistant Dean	\$141,817	
Executive Assistant	\$141,817	
Pay Notes:		
Base Pay is not limited by 5 U.S.C. § 5373 IAW P.L. 110-181; Aggregate pay is not limited by 5 U.S.C. § 5307 IAW P.L. 110-181.		
*In no event may the total amount of compensation paid to an employee in any year (including salary, allowances, differentials, bonuses, awards, and other similar cash payments) exceed the total amount of annual compensation (excluding expenses) specified in 3 U.S.C. § 102 (currently \$400,000). Academic Administrators salary schedules will be automatically increased to the lower of survey results or the total amount of annual compensation (excluding expenses) specified in 3 U.S.C. § 102, if during the life of this Academic Administrators schedule, the total amount of annual compensation (excluding expenses) specified in 3 U.S.C. § 102 increases.		
Applicable bonuses, allowances, or differentials may be paid not to exceed Total Pay limitations above, except recruitment, retention, and relocation allowances may cause pay to exceed Total Pay limitations above, but not exceed, the total annual compensation (excluding expenses) specified in 3 U.S.C. § 102.		
Any pay, including allowances, is creditable towards retirement for employees covered under TIAA-CREF, Fidelity, or other retirement system not established under 5 U.S.C.		
The salary schedules shown above are exclusive of lump-sum performance awards.		


R. CRAIG JERABEK
Chief
Wage and Salary Branch

Effective Date: The first day of the first pay period beginning on or after January 15, 2012
Supersedes Schedule Issued: September 17, 2010