

THE UNIFORMED SERVICES UNIVERSITY OF THE HEALTH SCIENCES

GRADUATE SCHOOL OF NURSING FACULTY SALARY SCHEDULES

BASE PAY (PER ANNUM)

Position	PHD Minimum	PHD Maximum	Chairman/Administrative PHD Maximum	Non PHD Minimum	Non PHD Maximum	Chairman/Administrative Non PHD Maximum
INSTRUCTOR	\$51,970	\$77,956	\$79,884	\$49,373	\$74,060	\$75,892
ASSISTANT PROFESSOR	\$55,167	\$82,750	\$84,352	\$52,894	\$79,342	\$82,920
ASSOCIATE PROFESSOR	\$63,661	\$95,492	\$99,706	\$60,478	\$90,717	\$94,720
PROFESSOR	\$79,547	\$119,320	\$123,640	\$75,570	\$113,354	\$117,458

TOTAL PAY LIMITATION (PER ANNUM)

Position	PHD Maximum	Chairman/Administrative PHD Maximum	Non PHD Maximum	Chairman/Administrative Non PHD Maximum
INSTRUCTOR	\$79,884	\$79,884	\$75,892	\$75,892
ASSISTANT PROFESSOR	\$84,352	\$84,352	\$82,920	\$82,920
ASSOCIATE PROFESSOR	\$99,706	\$99,706	\$94,720	\$94,720
PROFESSOR	\$123,640	\$123,640	\$117,458	\$117,458

Pay Notes:

Base Pay is not limited by 5 U.S.C. § 5373 IAW P.L. 108-66.

Total Pay is limited to level I of the Executive Schedule IAW 5 U.S.C. § 5307 (\$180,100 per annum as of January 2005).

Applicable bonuses, allowances, or differentials may be paid not to exceed Total Pay limitations above.

Recruitment, retention and relocation allowances may cause pay to exceed Total Pay limitations except for level I of the Executive Schedule.

Any pay, including allowances, is creditable towards retirement for employees covered under TIAA-CREF, Fidelity, or other retirement systems not established under 5 U.S.C.

The salary schedules shown above are exclusive of lump-sum performance awards.

Aggregate limitation on pay applies IAW 5 U.S.C. § 5307 (\$180,100 per annum as of January 2005).

The Chairman position retains added administrative responsibilities that may be supplemented by a pay allowance; this is not a promotion. Likewise, return to regular assigned duties does not constitute an adverse action.



R. CRAIG JERABEK
 Chief
 Wage and Salary Division

Effective Date: The first day of the first pay period
 beginning on or after August 7, 2005.
 Supersedes Schedules Issued: January 10, 2005