Department of Defense Civilian Personnel Management Service
Wage and Salary Division
Arlington, Virginia 22209-5144

Issue Date: January 10, 2005

THE UNIFORMED SERVICES UNIVERSITY OF THE HEALTH SCIENCES

GRADUATE SCHOOL OF NURSING FACULTY SALARY SCHEDULES

BASE PAY (PER ANNUM)

Position	PHD Minimum		PHD Maximum	Chairman/Administrative PHD Maximum	Non PHD Minimum		Non PHD Maximum	Chairman/Administrative Non PHD Maximum
INSTRUCTOR	$50,523	-	$75,785	$77,638	$47,999	-	$71,998	$73,758
ASSISTANT PROFESSOR	$54,160	-	$81,240	$83,764	$51,954	-	$77,932	$80,394
ASSOCIATE PROFESSOR	$61,898	-	$92,847	$96,263	$58,803	-	$88,205	$91,450
PROFESSOR	$76,765	-	$115,148	$118,150	$72,927	-	$109,391	$112,242

TOTAL PAY LIMITATION (PER ANNUM)

Position	PHD Maximum	Chairman/Administrative PHD Maximum	Non PHD Maximum	Chairman/Administrative Non PHD Maximum
INSTRUCTOR	$77,638	$77,638	$73,758	$73,758
ASSISTANT PROFESSOR	$83,764	$83,764	$80,394	$80,934
ASSOCIATE PROFESSOR	$96,263	$96,263	$91,450	$91,450
PROFESSOR	$118,150	$118,150	$112,242	$112,242

Pay Notes:

Base Pay is not limited by 5 U.S.C. § 5373 IAW P.L. 106-65.

Total Pay is limited to level I of the Executive Schedule IAW 5 U.S.C. § 5307 ($180,100 per annum as of January 2005).

Applicable bonuses, allowances, or differentials may be paid not to exceed Total Pay limitations above.

Recruitment, retention and relocation allowances may cause pay to exceed Total Pay limitations except for level I of the Executive Schedule.

Any pay, including allowances, is creditable towards retirement for employees covered under TIAA-CREF, Fidelity, or other retirement system not established under 5 U.S.C.

The salary schedules shown above are exclusive of lump-sum performance awards.

Aggregate limitation on pay applies IAW 5 U.S.C. § 5307 ($180,100 per annum as of January 2005.)

The Chairman position retains added administrative responsibilities that may be supplemented by a pay allowance; this is not a promotion. Likewise, return to regular assigned duties does not constitute an adverse action.

R. Craig Jerabek

R. CRAIG JERABEK
Chief
Wage and Salary Division

Effective Date: The first day of the first pay period beginning on or after January 1, 2005
Supersedes Schedules Issued: August 11, 2004