Department of Defense Civilian Personnel Management Service
Wage and Salary Division
Arlington, Virginia 22209-5144

Issue Date: December 30, 2005

THE UNIFORMED SERVICES UNIVERSITY OF THE HEALTH SCIENCES

GRADUATE SCHOOL OF NURSING FACULTY SALARY SCHEDULES

BASE PAY (PER ANNUM)

Position	PHD Minimum	PHD Maximum	Chairman/Administrative PHD Maximum	Non PHD Minimum	Non PHD Maximum	Chairman/Administrative Non PHD Maximum
INSTRUCTOR	$51,970 -	$77,956	$79,884	$49,373 -	$74,060	$75,892
ASSISTANT PROFESSOR	$55,167 -	$82,750	$84,352	$52,894 -	$79,342	$82,920
ASSOCIATE PROFESSOR	$63,661 -	$95,492	$99,706	$60,478 -	$90,717	$94,720
PROFESSOR	$79,547 -	$119,320	$123,640	$75,570 -	$113,354	$117,458

TOTAL PAY LIMITATION (PER ANNUM)

Position	PHD Maximum	Chairman/Administrative PHD Maximum	Non PHD Maximum	Chairman/Administrative Non PHD Maximum
INSTRUCTOR	$79,884	$79,884	$75,892	$75,892
ASSISTANT PROFESSOR	$84,352	$84,352	$82,920	$82,920
ASSOCIATE PROFESSOR	$99,706	$99,706	$94,720	$94,720
PROFESSOR	$123,640	$123,640	$117,458	$117,458

Pay Notes:

Base Pay is not limited by 5 U.S.C. § 6373 IAW P.L. 106-65.

Total Pay is limited to level I of the Executive Schedule IAW 5 U.S.C. § 5307 ($183,500 per annum as of January 2006).

Applicable bonuses, allowances, or differentials may be paid not to exceed Total Pay limitations above.

Recruitment, retention and relocation allowances may cause pay to exceed Total Pay limitations except for level I of the Executive Schedule.

Any pay, including allowances, is creditable towards retirement for employees covered under TIAA-CREF, Fidelity, or other retirement system not established under 5 U.S.C.

The salary schedules shown above are exclusive of lump-sum performance awards.

Aggregate limitation on pay applies IAW 5 U.S.C. § 5307 ($183,500 per annum as of January 2006.)

The Chairman position retains added administrative responsibilities that may be supplemented by a pay allowance; this is not a promotion. Likewise, return to regular assigned duties does not constitute an adverse action.

R. Craig Jerabek

R. CRAIG JERABEK
Chief
Wage and Salary Division

Effective Date: The first day of the first pay period beginning on or after January 1, 2006
Supersedes Schedules Issued: August 1, 2005