

THE UNIFORMED SERVICES UNIVERSITY OF THE HEALTH SCIENCES

| SCHOOL OF MEDICINE FACULTY SALARY SCHEDULES | | | | | | | | | |
|---|------------|----------|---------------------|-----------|---------------------|-----------|------------|------------|-------------------------|
| BASE PAY (PER ANNUM) | | | | | | | | | |
| | Instructor | | Assistant Professor | | Associate Professor | | Professor | | Chairman/Administrative |
| | Minimum | Maximum | Minimum | Maximum | Minimum | Maximum | Minimum | Maximum | Maximum |
| GROUP I - PHD | \$40,054 | \$60,081 | \$51,105 | \$76,657 | \$67,036 | \$100,555 | \$96,803 | \$145,205 | \$180,100* |
| GROUP II - III MD | | | \$87,616 | \$131,424 | \$109,063 | \$163,595 | \$131,086 | \$180,100* | \$180,100* |
| TOTAL PAY LIMITATION (PER ANNUM) | | | | | | | | | |
| | Instructor | | Assistant Professor | | Associate Professor | | Professor | | Chairman/Administrative |
| | Maximum | | Maximum | | Maximum | | Maximum | | Maximum |
| GROUP I - PHD | \$60,081 | | \$76,657 | | \$100,555 | | \$145,205 | | \$180,100* |
| GROUP II - III MD | | | \$154,233 | | \$180,100* | | \$180,100* | | \$180,100* |

Pay Notes:
Group I includes PHD in the Basic and Clinical Sciences.
Group II and III include MD in the Basic and Clinical Sciences.
Base Pay is not limited by 5 U.S.C. § 5373 LAW P.L. 106-65.
*Total Pay is limited to level I of the Executive Schedule IAW 5 U.S.C. § 5307 (\$180,100 per annum as of January 2005). School of Medicine (SoM) Faculty salary schedules will be automatically increased to the lower of survey results or level I of the Executive Schedule, if during the life of this SoM schedule, level I of the Executive Schedule increases.
Applicable bonuses, allowances, or differentials may be paid not to exceed Total Pay limitations above.
Recruitment, retention and relocation allowances may cause pay to exceed Total Pay limitations except for level I of the Executive Schedule.
Any pay, including allowances, is creditable towards retirement for employees covered under TIAA-CREF, Fidelity, or other retirement system not established under 5 U.S.C.
The salary schedules shown above are exclusive of lump-sum performance awards.
Aggregate limitation on pay applies IAW 5 U.S.C. § 5307 (\$180,100 per annum as of January 2005).
The Chairman position retains added administrative responsibilities that may be supplemented by a pay allowance; this is not a promotion. Likewise, return to regular assigned duties does not constitute an adverse action.


R. CRAIG JERABEK
Chief
Wage and Salary Division

Effective Date: The first day of the first pay period
beginning on or after January 1, 2005
Supersedes Schedules Issued: August 11, 2004