

THE UNIFORMED SERVICES UNIVERSITY OF THE HEALTH SCIENCES

SCHOOL OF MEDICINE FACULTY SALARY SCHEDULES									
BASE PAY (PER ANNUM)									
	Instructor		Assistant Professor		Associate Professor		Professor	Chairman/Administrative	
	Minimum	Maximum	Minimum	Maximum	Minimum	Maximum	Minimum	Maximum	
GROUP I - PHD	\$47,116 - \$70,674		\$56,726 - \$85,088		\$73,182 - \$109,772		\$107,990 - \$161,985		\$191,300*
GROUP II - III MD			\$107,493 - \$161,239		\$126,425 - \$191,300*		\$146,431 - \$191,300*		\$191,300*
TOTAL PAY LIMITATION (PER ANNUM)									
	Instructor		Assistant Professor		Associate Professor		Professor	Chairman/Administrative	
	Maximum		Maximum		Maximum		Maximum	Maximum	
GROUP I - PHD	\$70,674		\$85,088		\$109,772		\$161,985	\$191,300*	
GROUP II - III MD			\$174,773		\$191,300*		\$191,300*	\$191,300*	

Pay Notes:
Group I includes PHD in the Basic and Clinical Sciences.
Group II and III include MD in the Basic and Clinical Sciences.
Base Pay is not limited by 5 U.S.C. § 5373 IAW P.L. 106-65.
*Total Pay is limited to level I of the Executive Schedule IAW 5 U.S.C. § 5307 (\$191,300 per annum as of January 2008). School of Medicine (SoM) Faculty salary schedules will be automatically increased to the lower of survey results or level I of the Executive Schedule, if during the life of this SoM schedule, level I of the Executive Schedule increases.
Applicable bonuses, allowances, or differentials may be paid not to exceed Total Pay limitations above.
Recruitment, retention and relocation allowances may cause pay to exceed Total Pay limitations except for level I of the Executive Schedule.
Positions determined to be equivalent to Senior Executive Service (SES), Senior-Level (SL), or Scientific and Professional (ST) positions may receive bonuses, awards, allowances, or differentials in addition to salary, not to exceed the Vice President's salary under 3 U.S.C. 104.
Any pay, including allowances, is creditable towards retirement for employees covered under TIAA-CREF, Fidelity, or other retirement system not established under 5 U.S.C.
The salary schedules shown above are exclusive of lump-sum performance awards.
Aggregate limitation on pay applies IAW 5 U.S.C. § 5307 (\$191,300 per annum as of January 2008).
The Chairman position retains added administrative responsibilities that may be supplemented by a pay allowance; this is not a promotion. Likewise, return to regular assigned duties does not constitute an adverse action.


R. CRAIG JERABEK
Chief
Wage and Salary Division

Effective Date: The first day of the first pay period
beginning on or after January 1, 2008
Supersedes Schedules Issued: October 12, 2007