

Department of Defense Civilian Personnel Management Service  
Wage and Salary Division  
Arlington, Virginia 22209-5144

Issue Date: October 12, 2007

THE UNIFORMED SERVICES UNIVERSITY OF THE HEALTH SCIENCES

SCHOOL OF MEDICINE FACULTY SALARY SCHEDULES									
BASE PAY (PER ANNUM)									
	Instructor		Assistant Professor		Associate Professor		Professor		Chairman/Administrative
	Minimum	Maximum	Minimum	Maximum	Minimum	Maximum	Minimum	Maximum	Maximum
GROUP I - PHD	\$47,116 - \$70,674		\$56,726 - \$85,088		\$73,182 - \$109,772		\$107,990 - \$161,985		\$186,600*
GROUP II - III MD			\$107,493 - \$161,239		\$126,425 - \$186,600*		\$146,431 - \$186,600*		\$186,600*
TOTAL PAY LIMITATION (PER ANNUM)									
	Instructor		Assistant Professor		Associate Professor		Professor		Chairman/Administrative
	Maximum		Maximum		Maximum		Maximum		Maximum
GROUP I - PHD	\$70,674		\$85,088		\$109,772		\$161,985		\$186,600*
GROUP II - III MD			\$174,773		\$186,600*		\$186,600*		\$186,600*

**Pay Notes:**  
Group I includes PHD in the Basic and Clinical Sciences.  
Group II and III include MD in the Basic and Clinical Sciences.  
Base Pay is not limited by 5 U.S.C. § 5373 IAW P.L. 106-65.  
\*Total Pay is limited to level I of the Executive Schedule IAW 5 U.S.C. § 5307 (\$186,600 per annum as of January 2007). School of Medicine (SoM) Faculty salary schedules will be automatically increased to the lower of survey results or level I of the Executive Schedule, if during the life of this SoM schedule, level I of the Executive Schedule increases.  
Applicable bonuses, allowances, or differentials may be paid not to exceed Total Pay limitations above.  
Recruitment, retention and relocation allowances may cause pay to exceed Total Pay limitations except for level I of the Executive Schedule.  
Positions determined to be equivalent to Senior Executive Service (SES), Senior-Level (SL), or Scientific and Professional (ST) positions may receive bonuses, awards, allowances, or differentials in addition to salary, not to exceed the Vice President's salary under 3 U.S.C. 104.  
Any pay, including allowances, is creditable towards retirement for employees covered under TIAA-CREF, Fidelity, or other retirement system not established under 5 U.S.C.  
The salary schedules shown above are exclusive of lump-sum performance awards.  
Aggregate limitation on pay applies IAW 5 U.S.C. § 5307 (\$186,600 per annum as of January 2007).  
The Chairman position retains added administrative responsibilities that may be supplemented by a pay allowance; this is not a promotion. Likewise, return to regular assigned duties does not constitute an adverse action.

  
R. CRAIG VERABEK  
Chief  
Wage and Salary Division

Effective Date: The first day of the first pay period  
beginning on or after July 22, 2007  
Supersedes Schedules Issued: January 3, 2007