

Email response from BUPERS-4415 to Navy Medical Corps Chief, CAPT Schofer

re: USU Constructive Credit for Retirement

(2021)

CAPT Schofer,

Per our discussion, I have addressed this issue with PERS-835 and DFAS.

BLUF: There is NO change in policy in regards to USUHS time and retirement pay. The time WILL be included by DFAS in the final retirement pay calculation.

USUHS time is not utilized to calculate active duty pay or eligibility toward retirement. This is the reason for verbiage on Statement of Service (SOS) that states “not credible for any purpose”. However, when a member with USUHS time actually retires, another statement is placed at bottom of SOS: “Constructive Credit For Retirement Purposes Only” followed by amount of USUHS time (in this case, 03Y 10M 23D). At DFAS, that “constructive time” is added to total active and reserve time to calculate the overall retirement pay. Of note, this constructive time is likely NOT visible on the retirement LES but is included in their DFAS retired pay account as 1405 time which = active time + reserve time + constructive time.

Recommend that retiring USUHS grads confirm the presence of that Constructive Credit sentence on their final retirement SOS prior to leaving active duty. That is what ensures the credit for USUHS time.

I hope this was somewhat clear. Again, no change in policy. USUHS time WILL be included in retirement pay calculation but only AFTER member actually retires.

Let me know of further questions.

Very respectfully,

Wayne

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