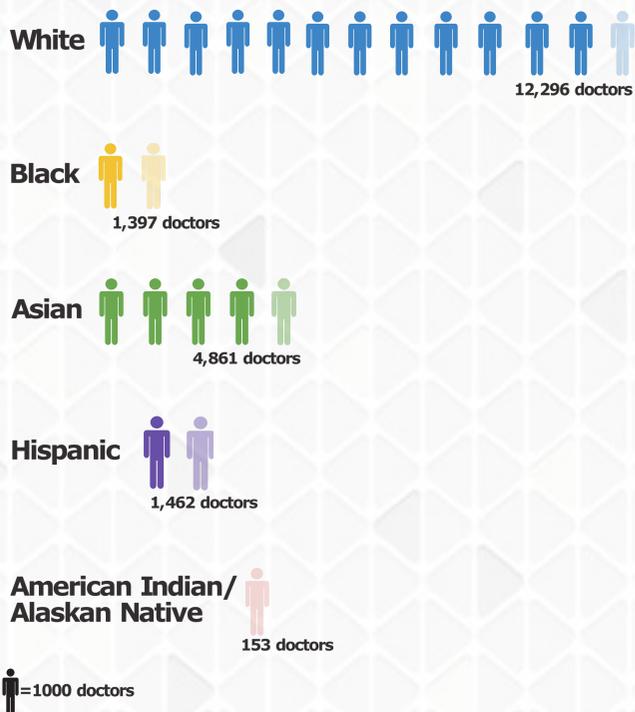


# I AM A RACIST

How a binary view of racism negatively impacts the discussion of racism's impact on healthcare

## Ethnicity of Graduating Physicians (2012):



"Racial and ethnic minorities tend to receive a lower quality of healthcare than non-minorities, even when access-related factors, such as patients' insurance status and income, are controlled. The sources of these disparities are complex [...] including health systems, their administrative and bureaucratic processes, utilization managers, healthcare professionals, and patients..."

## Explicit Racial Preference of MD's



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"...stereotyping, biases, and uncertainty on the part of healthcare providers can all contribute to unequal treatment."

Institute of Medicine's "Unequal Treatment: Confronting Racial and Ethnic Disparities in Health Care"

Racism is a spectrum rather than a binary choice. Our inherent biases influence the health care we provide.

Rather than ask "Am I racist?"

Why not start discussing **HOW** am I a racist?