Radiology Interest Group

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The Resident Selection Process
What every applicant needs to know

Tri-Service Selection Process

GME Board President
(2 star flag officer)

Radiology Specialty Board President

Air Force Panel
Program Directors
Specialty Consultant

Army Panel
Program Directors
Specialty Consultant

Navy Panel
Program Directors
Specialty Consultant

GME Selection Board Process
• All applications are reviewed and graded independently by each of the three panels
  – Each applicant receives 3 grades
• Grades are added for a composite score
• Composite score and applications then given to Specialty Board President
  – Bonus points awarded

Applicant Pool
Varies Slightly by Service
• Uniformed Services University students
• HPSP students
• Interns
• Field applicants
• Civilian applicants

GME Selection Board Process
• Once the grading is completed
  – Applications separated into the three services
  – Individual scores are entered into a computer
  – Order of Merit list is generated
    • Lists names from highest to lowest score
  – Each service matches their top candidates to their residency of choice
## Application Grading System

- **Medical School** 5 pts (maximum)
  - Pre-clinical (MS1, 2) 2 pts
  - Clinical (MS3, 4) 3 pts
  Score based on class ranking and USMLE scores

- **Internship** 5 pts (maximum)
  - Current Intern 3 pts (maximum)
  Based on training report

- **Field experience** 5 pts (maximum)
  Based on Officer Evaluation reports

- **Suitability** 5 pts (maximum)
  Based on predicted ability of an individual to succeed in the training program
  - Clerkships, interviews, letters of reference

## Bonus points

- **Prior Military Service**
  - Prior to medical school
    - 2 = medical
    - 1 = non-medical

- **Research**
  - 4 = multiple peer review publications (2 or more)
  - 3 = single peer review publication
  - 2 = multiple publications in in-house journals/posters
  - 1 = single publication in in-house journal/poster

## Summary of Scoring

- 5 pts medical school
- 5 pts internship
- 5 pts operational tour
- 5 pts suitability
- 6 pts bonus
- Maximum score = 26 pts
Ideal Radiology Applicant

- Medical Student
  - Top Quarter of Class in grades and USMLE scores
  - Prior Military Service
  - Research Activity

- Field Applicant
  - Top Quarter of Class in grades and USMLE scores
  - Prior Military Service
  - Research Activity
  - Excellent evaluation during internship
  - Excellent evaluation during post-internship operational tour

Radiology Resident Selection

- Navy
  - No preselects
  - Must apply as PGY1 or higher
    - NNMC 4
    - San Diego 6
    - Portsmouth 5

- Army
  - Applicants may be medical students/interns or higher
    - WRAMC 5
    - Tripler 5
    - Madigan 5
    - SAUSHEC 5

- Air Force
  - Applicants may be medical students/interns or higher
    - SAUSHEC 4-5
    - Travis 3
    - Civilian sponsored Varies year to year

Residency Training...

the typical path to Radiology

- Navy:
  - Complete PGY1 year, do GMO tour, then residency
- Army & Air Force:
  - May be preselected as medical student (typically do PGY1 year at same location as Radiology Residency)
  - May apply out of PGY1 year or out of the operational tour (GMO, Flight Surgeon, etc)
Tips to improve your chances for selection

• Max out your scores as much as possible
  – Class ranking, USMLE
• Research
  – Doesn’t have to be in radiology
• Maximize evaluations during PGY1 and operational tours
• Do elective rotation at program of choice
  – Get to know the Program Director and Specialty Consultant

Program Directors
Air Force

• Specialty Consultant
  – Col Timothy Sanders 295-3247
• WHMC
  – Col Tom Dykes 210-292-7705
  DSN 554-7705
• Travis
  – Col Ray Dougherty 707-423-7182
  DSN 799-7182

Program Directors
Navy

• Specialty Consultant
  – CDR Lydia Canavan 619-532-8724
  DSN 522-8724
• NNMC
  – CDR Don Fleming 301-295-5044
• San Diego
  – CDR Dan Davis 619-532-8727
• Portsmouth
  – Jim Mosuer 757-953-1198

Program Directors
Army

• Specialty Consultant
  – COL Jim Breitwieser 808-433-6393
• WRAMC
  – Maj Phil Dinauer 782-1688
• Tripler
  – LTC Greg Petermann 808-433-6393
• Madigan
  – LTC Steve Yoest 253-968-2130
• BAMC
  – Col Rick Redd