

RESEARCH COMPENSATION		
POPULATION	FEDERAL FUNDS	NON-FEDERAL FUNDS*
Federal Personnel		
Active Duty	<ul style="list-style-type: none"> • May only be compensated for blood draw (up to \$50).¹ • Must receive supervisor permission prior to participation.² • Prior approval must be in accordance with Command and Component policies.² • USU Active Duty may only participate in an off-duty status.² 	<ul style="list-style-type: none"> • May be compensated for blood draw (up to \$50).¹ • May be compensated for participation in a reasonable amount as approved by the IRB while off-duty.¹ • Must receive supervisor permission prior to participation.² • Prior approval must be in accordance with Command and Component policies.² • USU Active Duty may only participate in off-duty status.²
Active Duty Healthcare Practitioners enrolled in graduate training programs	<ul style="list-style-type: none"> • Prohibited from receiving compensation.³ 	<ul style="list-style-type: none"> • Prohibited from receiving compensation.³
Civilian	<ul style="list-style-type: none"> • May only be compensated for blood draws while on or off-duty (up to \$50).¹ • Must receive supervisor permission prior to participation.² • USU Civilians may only participate in off-duty status.² 	<ul style="list-style-type: none"> • May be compensated for blood draws (up to \$50).¹ • May be compensated for participation in a reasonable amount as approved by the IRB while off-duty.¹ • Must receive supervisor permission prior to participation.² • USU Civilians may only participate in off-duty status.²
Non-Federal Personnel	<ul style="list-style-type: none"> • May be compensated for participation in a reasonable amount as approved by the IRB.¹ 	<ul style="list-style-type: none"> • May be compensated for participation in a reasonable amount as approved by the IRB.¹

Note, research protocols intending to recruit GSN and SOM students must receive approvals from the Deans and Commandants of GSN and SOM prior to recruitment. SOM students must also receive approval from the Office of Student Affairs prior to participation. Forms to obtain such approvals must be routed after IRB approval has been secured.

*** Includes payments from a Federal Contractor/Grantee**

¹ See DoDI 3216.02

² See USU Instruction 3201

³ See DoD 6025.13-R