

USU Newsletter

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In This Issue

<i>USU's Town Hall Meeting.....</i>	<i>2</i>
<i>Anchor's Aweigh.....</i>	<i>3</i>
<i>Physician Leadership.....</i>	<i>3</i>
<i>A day on, not a day off.....</i>	<i>4</i>
<i>Health Disparities.....</i>	<i>4</i>
<i>Service Member Awards.....</i>	<i>5</i>
<i>The Four Humors.....</i>	<i>5</i>
<i>Travel Card Guidance.....</i>	<i>6</i>
<i>Building E Update.....</i>	<i>7</i>
<i>USU News Briefs.....</i>	<i>7</i>
<i>Calendar of Events.....</i>	<i>Back</i>

A Day on, Not a Day off, MLK Observance

See Story on Page 4





**USU Newsletter
Editorial Staff**

Carol R. Scheman
*Vice President for
External Affairs and
Managing Editor*

**Tech. Sgt.
André Nicholson**
Editor

**Mass Communications
Specialist
Seaman
Raul Zamora**
Staff Writer

**Mass Communications
Specialist
Seaman
Jeffrey Hopkins**
Staff Writer

Maria Wright
Webmaster

Publishing
USU Duplicating Office

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USU's Town Hall Meeting

*By Tech. Sgt. Andre Nicholson
NCOIC, Office of External Affairs*

The university president has stated his intention to hold regular All Hands Town Hall meetings; and in keeping with that, the second town hall was held Jan. 23 in Sanford Auditorium.

Featured speakers for the meeting were Charles L. Rice, M.D., USU president; COL Thomas Fitzpatrick, director, Office of Integration; LTC Tim Rapp, chief information officer; and Vernon Schinski, Ph.D., special assistant to the USU president for BRAC/Integration.

As the Base Realignment and Closure (BRAC)/Integration process continues to move forward and the Uniformed Services University of the Health Sciences (USU) postures itself to become a world-class academic health center, there were several updates that the speakers wanted to address with the overflowing auditorium of more than 300 people.

Fitzpatrick spoke about the Environmental Impact Study, which will address the expected increase in traffic due to the additional staff being located at the new Walter Reed National Military Medical Center (WRNMMC) on the Bethesda campus.

"A major step in the construction of the new BRAC-directed Walter Reed National Military Medical Center is the completion of an Environmental Impact Study," Fitzpatrick said. "As the study is well underway, concerns from the community surrounding increased traffic have dominated the discussion. It's reported that an additional 1,400 full-time staff will be located on the campus; it is expected that WRNMMC will have an additional 435,000 patient visits each year; and experts have calculated a 25% increase in vehicle entries."

Planners for the impact study are looking into several alternatives, however the study needs to be complete before any construction can take place, the colonel explained.

"To address these concerns planners are looking at traffic patterns and entry points," he said. "They are considering better METRO access; plans for increased parking; and have sought ways of reducing traffic such as providing pharmacy refills by mail so beneficiaries will no longer have to come to campus for these requirements."

Fitzpatrick also highlighted some of the accomplishments that have come from the integration process such as:

- Implementing a successful integration pilot program in the Department of Dermatology

- Established BRAC/Integration public Web site
- Developed plans to migrate to one integrated national capital area (NCA) network and domain nca.mil
- In November 2006 published the first monthly NCA Newsletter

Another important topic that was discussed at the town hall was USU's information technology (IT) security posture and ongoing IT initiatives.

The Defense Information Security Agency Field Security Operations completed its inspection of both USU and AFRRRI networks Jan. 12, Rapp said.

"The objective of the inspection was to ensure that adequate security controls are in place and meet minimum DOD requirements," he explained. "Organizations that do not meet these requirements can (and have been) disconnected from the network in order to ensure the entire DOD Global Information Grid is not compromised."

Although there were some findings during the inspection that are being addressed, both USU and AFRRRI did not fall into the category of organizations that didn't meet certain DOD requirements, Rapp said.

"Due to the extraordinary efforts of both the USU and AFRRRI IT staffs, we do not fall into this category; however, there are some serious findings (CAT I) that require our immediate attention and corrective action by Feb. 5," he said. "In addition, all of the remaining findings must be addressed by March 20. Addressing these findings and getting USU and AFRRRI networks certified is the top priority. Other short-term IT initiatives underway include: expansion of USU's .edu presence; establishment of a network "DMZ" and protected device enclaves to better meet faculty needs; expanded e-mail services; and the re-establishment of an IM/IT Governance Body at USU."

Dr. Rice, COL Fitzpatrick, LTC Rapp, and Dr. Schinski will continue to keep the university up to speed on the latest and greatest BRAC/Integration updates as well as the progress with the IT initiatives.

The next All Hands Town Hall meeting is scheduled for March 7. More information will be distributed at a later date.

For more information on BRAC/Integration visit the USU Integration Web site at: <http://www.usuhs.mil/usuhs/brac/SABI.htm>. The latest BRAC/Integration Newsletter can be viewed at <http://www.usuhs.mil/usuhs/brac/integrationarticle8.pdf>.

Anchor's Aweigh: Capt. Rumbaugh steams for the Pentagon

By MCSN Jeff Hopkins
Staff Writer, Office of External Affairs

The Uniformed Services University of the Health Sciences (USU) recently said farewell to CAPT John R. Rumbaugh, CFAAMA, MSC, commander of the USU Brigade.

In October 2006, Rumbaugh was assigned temporarily as head of OPNAV 931, the Medical Plans and Policies Branch of the Chief of Naval Operations' staff, when CAPT David Tomlinson was critically injured in a car accident and a qualified replacement was needed immediately. Rumbaugh was one of the few senior Navy Medical Service Corps officers in the Washington, D.C. area with a combination of necessary security clearances and recent operational experience, and was chosen to replace Tomlinson. He is directly involved in mission evaluation, sourcing, and long term planning in support of all Navy and medical missions around the globe.

RADM Dennis D. Woofter, the deputy director of Naval Medicine, said he felt that there's no person more qualified for the job.

"I want Dr. Rice to know that Captain Rumbaugh has been an enormous help and has exceeded all of our expectations," Woofter said. "He has unquestionably been the right man for the job."

Woofter added that he is grateful to USU for supporting his request to transfer Rumbaugh.

"I truly appreciate the fact that this request comes at a difficult time with the reorganization of the brigade under consideration



CAPT Jack Rumbaugh
USU Brigade Commander
2005-2006

and the likely growth of the brigade in the very near future," Woofter said.

USU President Charles L. Rice, M.D., expressed his confidence in Rumbaugh's ability to handle the new assignment.

"Captain Rumbaugh is one in a small pool of people with the unique set of skills necessary for this critical position," Dr. Rice said. "I'm confident that he will do a great job for Admiral Woofter and represent the talent and commitment of the university. We all wish him the best and hope to see him again in the near future."

Rumbaugh received command of the USU Brigade from

now retired Army Col. Charles S. Serio in September, 2005. His vision for the brigade was straightforward; professional military support of the university in all of its facets. Rumbaugh was commanding officer for more than a year when the call to duty came through.

Originally, Rumbaugh was to be temporarily assigned to the Pentagon for 90 days, but in a recent meeting, Dr. Rice informed the university brigade members that the assignment to the Pentagon would be permanent and Lt. Col. John Maurer, the brigade's executive officer, would assume the role of brigade commander until a search committee finds a suitable replacement for Rumbaugh.

Regardless of who may permanently replace the captain as the USU brigade commander, his motto, taken from the brigade coin, "One Brigade, One Mission, One Team," will continue to inspire the military personnel to work together towards mission accom-

Faculty Member Earns Young Physician Leadership Award

By MCSN Jeff Hopkins
Staff Writer, Office of External Affairs

A Uniformed Services University of the Health Sciences (USU) assistant professor is one of 14 recipients of the 2007 American Medical Association (AMA) Young Physician Leadership Award.

Air Force Lt. Col. select Chetan U. Kharod, MC, FS, an assistant professor in the USU Department of Military and Emergency Medicine (MEM) will be recognized in a ceremony Feb. 12 at the J.W. Marriott Hotel in Washington, D.C.

The Young Physician Leadership Awards are presented annually to medical students, residents, fellows, young physicians and international medical graduate physicians who have exhibited outstanding leadership in organized medicine and community affairs. The award is given to encourage the recipients to further their efforts toward

advancing health care in America.

"I think the AMA gives these awards out for two reasons," Major Kharod said, "To recognize leadership in the medical community and to also recognize the potential for leadership. It's not just what you have done; it's what you are capable of doing.

Kharod is an assistant professor in MEM as well as the course director for the four-year Emergency Medicine Clerkship. He graduated from USU in 1996 and has since served as a Squad Medical Element flight surgeon, deployed during Operation Enduring Freedom as a Critical Care Air Transport Team leader, completed the International Emergency Medicine Fellowship, and earned his master's degree in public health from Johns Hopkins University.

Kharod shared his thoughts about earning the Young Physician Leadership Award.

"I feel satisfied," he said, "I would say humble is the more lasting feeling. Looking down the list of recipients, there are a lot of people doing impressive, wonderful things, and it feels like a challenge to continue doing good work."

Kharod said he isn't award driven, but

he hopes that his work will continue without him long after he's gone.

"I'm not shooting for awards," he said. "A lot of really good things start out as personally driven, but in the end, they need to be process-driven; things that, if you take yourself out of the process, keep going. The lasting impact of a leader is making future leaders," he said.

Also among the recipients of the Young Physician Leadership Awards are two other USU graduates: Army Maj. Brent R. Gibson, MC, a graduate of USU's Occupational and Environmental Medicine Residency program; and Air Force Maj. David Huang, MC, a graduate of USU's School of Medicine (SOM). Army Second Lt. Gary Legault, a current student of USU's SOM, class of 2009, will receive the AMA's Medical Student Leadership Award.

"Note that of 14 [Young Physician Leadership Award] recipients, six were military personnel, and of those six, three were USU graduates," Kharod said. "I think that speaks for itself about the high quality and standards of the military as well as this university and its mission."

A Day On, Not a day Off

By MCSN Raul Zamora
Staff Writer, Office of External Affairs

The Uniformed Services University of the Health Sciences (USU) had the honor of having Chaplain (LCDR) Paschal Dawson III, USN, speak about Dr. Martin Luther King Jr., Jan. 22.

The theme was "Remember! Celebrate! Act! A day on, not a day off!"

"Dr. King was a whole man in a broken time," said Dawson. "He was a whole man in broken time because he remained committed to his vision of human wholeness in the face of adversity and fragmentation."

As his speech continued he added, "He [Dr. King] kept going even though the cost of personal and social transformation was enormous."

Dr. King was a leader of the American civil rights movement, a political activist, and Baptist minister in the 1960s

He was immortalized in Aug. 28, 1963, when he delivered his speech "I have a dream" at the steps of the Lincoln Memorial.

Rabbi Abraham Joshua Heschel, who escaped from the Holocaust, called Dr. King a voice and a visionary, Dawson said, "The future of America will depend on the impact and influence of Dr. King."

Dr. King was assassinated April 4, 1968, on the balcony of the Lorraine Motel in Memphis Tennessee. Two months after his death James Earl Ray, an escaped convict, was charged with the assassination.

"King said that we can not be truly free until our brothers and sisters are free," said Dawson. "There is an interrelatedness of all life, an interconnectedness that binds us together as one."



USU President Dr. Charles L. Rice, presents a token of appreciation to LCDR Paschal Dawson III, after his speech on Dr. Martin Luther King Jr., Jan. 22.

Photo By TSgt. James Steele

Center for Health Disparities collaborates with Bethesda Multicultural Committee for Dr. Martin Luther King Jr. Observance

Contributed by USU Center for Health Disparities
Community Outreach and Information Dissemination Core

The Uniformed Services University of the Health Sciences (USU) Center for Health Disparities Community Outreach and Information Dissemination Core has been actively involved in working with community partners to disseminate health information to maximize the understanding and reduction of health and health-care disparities in minority populations. This objective is achieved through multiple activities as well as listening to the health concerns and needs of the community.

"We were most excited to learn about the work of our military neighbors, the Bethesda Multicultural Committee," said Dr. Gloria Ramsey, JD, RN, USU associate professor of nursing and director, USU Center for Health Disparities Community Outreach and Information Dissemination.

The committee's mission is to support the command's goal of

(Left to right) LT. Christye Brown, MSC, chair Bethesda Multicultural Committee; Gloria Ramsey, JD, RN, associate professor, Graduate School of Nursing, USU, director Community Outreach and Information Dissemination Core; CAPT Langston Smith, keynote speaker, Bethesda Multicultural Committee MLK Observance.



Photo by Jateya Jones

creating and promoting a culturally competent climate, affording all National Naval Medical Center (NNMC) staff the opportunity to develop the necessary skills and techniques in order to understand, appreciate, care for, and work effectively with individuals of cultures other than their own, said Committee Chair LT Christye Brown. The committee's membership is open to representatives from: NNMC, Navy Medicine Manpower Personnel Training and Education Command, NMIMC, Naval Dosimetry Center NEHC Detachment, Naval Medical Research Center, Armed Forces Radiobiology Research Institute Department of Defense, and the USU.

As we work to eliminate health disparities, a goal of our federal government by 2010, we must be vigilant and steadfast in our efforts to achieve this goal. CAPT Langston Smith, DC, keynote speaker, challenged each of us to serve, "reach out and touch and make this world a better place."

In the spirit of the Martin Luther King Day Observance, while reflecting on his words expressed in 1966, "Of all the forms of inequality, injustice in health is the most shocking and inhumane," the Center for Health Disparities Community Outreach and Information Dissemination Core and Bethesda Multicultural Committee launched its new partnership.

"The diversity among the United States population is one of our nation's greatest strength. This asset is often overshadowed by the disproportionate burden of disease and illness that is borne by racial and ethnic minority populations; and for those reasons, we welcome the opportunity to "serve" to be a resource and share our educational resources with the Bethesda Multicultural Committee," said Ramsey.

"We will participate in each of the committee's monthly programs at NNMC and together we will disseminate important health information that will promote continuing education to address cultural issues which impact on research, education, and patient care delivery," said Brown.

The time is now for all American's to do their part to contribute to the health of our nation. "A Day On, Not a Day Off!" We are all "on" if we work to reduce and eliminate health care disparities by 2010.

Double Recognition: Air Force Sgt. Earns Two Service Member Awards

By MCSN Raul Zamora
Staff Writer, Office of External Affairs

An Air Force technical sergeant has been named the Uniformed Services University of the Health Sciences Service (USU) Member of the Quarter (SMOQ) for the fourth quarter of 2006 as well as the 2006 Service Member of the Year (SMOY).

Tech. Sgt. Walter Bennet, NCOIC, Environmental Programs, EHS, USU received the award from USU's Acting Brigade Commander Lt. Col. John Maurer.

For the SMOQ, Bennet, received a certificate of appreciation, a brigade medallion a 72-hour liberty pass, a reserved parking spot for three months, and a gift certificate from the Top 3 for earning the quarterly award.

For the SMOY, he received the Joint Service Achievement Medal, a second brigade medallion, 96-hour pass and the SMOY parking space

Bennet faced stiff competition for the award. Competing with

three other service members for the fourth quarter SMOQ were HM1 Lillian Battle, HM1 Muhammad Hassan, Spc. Jasmine Turjanica and Bennet.

Part of the process to be named SMOQ is to go before a board of senior enlisted leaders who ask the nominees a series of questions ranging from general military knowledge to current events.

During the ceremony, other awards and decorations were given including the USU Color Guard Member of the Quarter, which was presented to Sgt. Gabriel Perry, and the Color Guard Member of the Year Award, which was presented to SSgt. Randall Flynn.

A few medals and Certificates of Appreciation were also awarded to other military members for their contributions to the university.

USU President Dr. Charles L. Rice, congratulated all the members on their leadership and professionalism, Dr. Rice also said that it filled him with pride that the service members had accomplished something that would ensure USU's continuing mission accomplishment.

Maurer also congratulated the service members on a job well done. "I continue to be impressed by our military personnel," he said. Adding that the university is in good hands, and is continuing to move forward in fulfilling its important mission.



Photo by MCSN Jeff Hopkins

The Four Humors, not a laughing matter

Megan Guglielmi and Linsay Waros, archival assistants in USU's Learning Resource Center (LRC), flank the informative display they created on the "four humors," which were believed to control human personality. Humorism was the belief that the human body is filled with four basic substances, called humors, which are held in balance when a person is healthy. All diseases and disabilities result from an excess or deficit in one of these four humors, which were black bile, yellow bile, phlegm, and blood. The display will be available for viewing in the LRC until April.

Reminder for all Government Travel Cardholders

This is a reminder that you can register for an on-line account with Bank of America to review your travel card information such as balances, transactions, and statements. The program is called EAGLS and the web site to obtain a USERID is: https://www.gcsuthd.bankofamerica.com/EAGLS_selfregistration/selfREG.aspx.

According to the Bank about 75 of the University's 900+ cardholders have active EAGLS accounts. I encourage every cardholder who travels frequently to register.

Please note that when registering you must provide a ".mil" e-mail address. The information that you enter must be exactly as it is on your travel card. The only information you will be prompted to enter that is not on your card is your zip code. The bank will send you a USERID via regular mail to the address on your account, so make sure it is correct. If you have to change your address, contact the bank at 800-472-1424 to make the change, and then register for EAGLS afterwards.

Once your on-line account is established, you will have to log in at least once every 30 days or you will be denied access. Having an EAGLS account will also assist you in determining the amount of your "Split Disbursement" which is mandatory for all cardholders.

Split Disbursement

Three years ago the Department of Defense mandated that whenever a Government Travel Cardholder filed a travel settlement, any balance owed the card contractor (Bank of America) must be paid via "Split Disbursement." Unfortunately the Department of Defense's latest report indicates that only 47% of the USUHS cardholder payments to Bank of America were paid via "Split Disbursement." The minimally acceptable level is 60%.

What does Split Disbursement mean?

It means that travelers who have government travel cards must annotate block 1 of their DD Form 1351-2 Travel Voucher with the amount they owe Bank of America. Attached is a copy of the August 2006 version of this form. (When opening it in Groupwise remember to right-click on the icon and select "Open with Adobe Acrobat Reader.") Travelers who are unsure of their balances can call the Bank's customer service number to obtain a current balance. Approving officials are responsible for ensuring that the split disbursement area (block 1) of the voucher is correctly marked. If the cardholder states that there is nothing owed, then \$0.00 should be entered as the amount to pay to the bank.

What if the traveler doesn't have a government card?

The travel order must indicate that the traveler "is not" a cardholder. That's why it's so important that block 16 of the travel orders accurately reflect the status of each traveler. If the orders state the traveler "is not" a government card holder, then the "Split Disbursement" area should be left blank.

What if I am the cardholder and my balance is already past due (30 days or more)?

All travelers are required to submit properly prepared and approved settlement vouchers within 5 days of their return from TDY. In addition, travelers on long term TDY's (over 30 days) are encouraged to file partial vouchers at the 30 day point and each 30 days thereafter until the TDY is over. If cardholders follow these instructions then they should still annotate "Split Disbursement" for the amount owed.

However, if a claim is not submitted timely, then the cardholder must pay the bill to the bank directly to make sure the account does not become delinquent (60 days past due) and "Split Disbursement" would not be used (mark \$0.00.) Under no circumstances should any account ever become delinquent. Given the University's poor record, in November FMG will start making spot checks of travel vouchers that indicate that nothing is owed in Block 1 of the DD Form 1351-2. If a traveler is found to owe an amount to the Bank of America the travel voucher will be returned to the traveler for correction. If you have any questions, e-mail jwolff@usuhs.mil.



Photo by Cathy Brown

Anchors and Caduceus

USU master of public health student, CMDR Alicia Mozzachio, U.S. Public Health Service (USPHS), and former U.S. Surgeon General, retired VADM Richard Carmona, attend the Anchor and Caduceus dinner held Jan. 12 in Washington, D.C. Dr. Carmona was the guest of honor and Mozzachio credited him with supporting her enrollment at USU full-time as well as his strong support of USPHS alignment with the military. The Anchor & Caduceus Society was founded in 1991 to preserve the history and legacy of the commissioned corps of the USPHS.

USU in the News

The Wounds Within

Robert Ursano, MD, chair and professor, USU Department of Psychiatry and director of the Center for the Study of Traumatic Stress; COL Charles Engel, MC, MPH, USA, assistant professor, USU Department of Psychiatry; LTG Kevin Kiley, MC, USA, Surgeon General; and Dr. William Winkenwerder Jr., assistant secretary of defense for Health Affairs, are featured in a Pentagon Channel documentary exploring the debilitating condition of Post Traumatic Stress Disorder.

AFRI Researchers Develop Radiation Countermeasure Drug

The U.S. Food and Drug Administration has granted investigational new drug (IND) status to BIO-300, a radiation countermeasure developed by nationally recognized researcher Dr. Michael R. Landauer at the Armed Forces Radiobiology Research Institute with collaborators at the National Institutes of Health (NIH).

USU News Briefs

Radiology Dept. Chair lends editing skills to national publication

James Smirniotopoulos, M.D., chair of the Department of Radiology and Radiological Sciences, is the associate editor of a publica-

tion by the American College of Radiology titled *Neuroradiology (Third Series)*. Dr. Smirniotopoulos is a professor of Radiology and Radiological Sciences, Neurology and Biomedical Informatics.

Junior and Senior Employees of the quarter

Congratulations to the following personnel who were selected as Junior and Senior Employees of the third quarter (Jul-Aug-Sep 06):
Senior Employee: Terry Malavakis (GSN)
Junior Employee: James Bruce (ASD)

AMSUS Job-Share Opportunity

The Association of Military Surgeons of the United States (AMSUS), a non-profit member association, is looking for 2 people to job-share an Administrative Assistant position. The team will serve as the office receptionist to greet visitors and guests and function as an Administrative Assistant to provide support to the Administration and Membership Departments.

Each member of the team will work 15-18 hours per week with the exact schedule being set by the 2 individuals.

The ideal candidates must be able to work independently, pay great attention to detail, have excellent communication and computer skills and knowledge of general office duties. Proficiency in MS Office programs is required.

AMSUS is a non-profit association. For more information visit: www.amsus.org or contact Diane Condrick at: diane.condrick@amsus.org to submit your resume.



Photo by MCSN Raul Zamora

Building E Construction

Re-enforcement steel for the caissons was delivered during the week of Jan. 7; and work on the foundation is expected to be underway during February/March 2007. At this time, USU is working on a Statement of Work (SOW) for the coordination of the outfitting requirements for Building E. When the construction company completes its work (estimated around March of 2008), the university must ensure that occupancy occurs in an efficient and timely manner, meeting operational/functional requirements as envisioned by the future occupants of the building and USU leadership. The patience and support of the USU community is urgently requested between now and the Spring of 2008. USU leadership will ensure open communication as the work progresses.



USU Calendar of Events



<p style="text-align: center;">28</p> <p style="text-align: center; font-size: 2em; transform: rotate(-45deg);">January</p>	<p style="text-align: center;">29</p> <p style="text-align: center;">"Human Monoclonal Antibodies Against Emerging Viruses and Cancer"</p> <p style="text-align: center;">11:30a.m. - 12:30p.m. Lecture Room C</p>	<p style="text-align: center;">30</p> <p style="text-align: center;">Medical Effects of Ionizing Radiation Course</p> <p style="text-align: center;">NMCP w/FDPMU/JTF-CS/NNSY, Norfolk, VA</p>	<p style="text-align: center;">31</p> <p style="text-align: center;">Medical Effects of Ionizing Radiation Course</p> <p style="text-align: center;">NMCP w/FDPMU/JTF-CS/NNSY, Norfolk, VA</p>	<p style="text-align: center;">1</p> <p style="text-align: center;">2007 Health Care Law Symposium</p> <p style="text-align: center;">7:30a.m. - 5p.m. Sanford Auditorium</p> <p style="text-align: center; font-size: 2em; transform: rotate(-45deg);">February</p>	<p style="text-align: center;">2</p> <p style="text-align: center;">2007 Health Care Law Symposium</p> <p style="text-align: center;">7:30a.m. - 5p.m. Sanford Auditorium</p>	<p style="text-align: center;">3</p>
<p style="text-align: center;">4</p>	<p style="text-align: center;">5</p> <p style="text-align: center;">Board of Regents Meeting</p> <p style="text-align: center;">8a.m.</p> <p style="text-align: center;">Doctoral Dissertation Defense Seminar</p> <p style="text-align: center;">10 a.m. Lecture Room E</p>	<p style="text-align: center;">6</p>	<p style="text-align: center;">7</p> <p style="text-align: center;">LRC Training Classes</p> <p style="text-align: center;">Noon - 1p.m. LRC</p> <p style="text-align: center;">Molecular Cell Biology Seminar</p> <p style="text-align: center;">"Caspases in T Cell Activation: The Flip Side"</p> <p style="text-align: center;">3:30p.m. Lecture Room A</p>	<p style="text-align: center;">8</p>	<p style="text-align: center;">9</p>	<p style="text-align: center;">10</p>
<p style="text-align: center;">11</p>	<p style="text-align: center;">12</p>	<p style="text-align: center;">13</p> <p style="text-align: center;">LRC Training Classes</p> <p style="text-align: center;">PubMed Basics</p> <p style="text-align: center;">Noon - 1p.m. LRC</p>	<p style="text-align: center;">14</p>	<p style="text-align: center;">15</p>	<p style="text-align: center;">16</p>	<p style="text-align: center;">17</p>
<p style="text-align: center;">18</p>	<p style="text-align: center;">19</p>	<p style="text-align: center;">20</p>	<p style="text-align: center;">21</p> <p style="text-align: center;">LRC Training Classes</p> <p style="text-align: center;">Creating Alerts</p> <p style="text-align: center;">Noon - 1p.m. LRC</p>	<p style="text-align: center;">22</p> <p style="text-align: center;">LRC Training Classes</p> <p style="text-align: center;">EndNote Basics</p> <p style="text-align: center;">Noon - 1p.m. LRC</p>	<p style="text-align: center;">23</p>	<p style="text-align: center;">24</p>