

Lula Westrup Pelayo, Ph.D., MSN, BSN, RN



Dr. Pelayo is the Associate Dean of Graduate Studies at the Uniformed Services University College of Allied Health Sciences. With more than 30 years of experience in education, Dr. Pelayo has served as professor and educational administrator. Her experiences include faculty, continuing education coordinator, Chairperson in the Department of Nursing, and as Dean of Professional and Technical Education at San Antonio College. She previously served for 10 years as the District Director of Nursing and Allied Health Programs at the Alamo Colleges.

Since 2001, she has been involved in state- and federally-funded grant programs. In addition to spearheading grants, she has conducted peer reviews of federal grants for the Health Resources and Services Administration (HRSA) division of Independent Review and has been awarded multimillion dollar grants from a private foundation to implement innovative initiatives designed to address clinical instruction space and faculty shortages in nursing education.

Dr. Pelayo's academic career as an executive nurse leader has allowed her to be instrumental in the creation, development, and implementation of educational programs enhancing the achievement of undergraduate and graduate studies in the health care arena. Her skills visualizing the needs of Military and Veterans to become successful within the context of academic education and health care, while observant about their expedited transition into the workforce, impressively impacted their success. She developed grant initiatives in which streamlined curriculum facilitate the entry into the civilian workforce by aligning enlisted health care training and academic credit toward higher education degrees. The initial opportunity to enhance veterans' career potential in the Texas civilian healthcare marketplace included the development of an Associate of Applied Science degree in Nursing through the accelerated Military to Registered Nurse Career Mobility program. Having received continued funding, additional grant efforts resulted in Military to Health Information Systems, Medical Assisting, Dental Assisting, and Paramedic degrees with up to 30 hours of college credits awarded for military training. These degree programs have been replicated throughout Texas and Dr. Pelayo has been invited throughout the United States to report on the initiatives' successful outcomes.

The initiation of collaborations with trans-discipline military leaders for new educational inquiry and partnership opportunities, as well as the demonstration of innovative leadership skills, led to Dr. Pelayo's selection as an Assistant Professor and as Associate Dean of Graduate Studies for the newest Uniformed Services University (Bethesda, MD) military school, the College of Allied Health Sciences. The programs are poised to serve over 5,000 diverse, first time college students. The context of her impact includes not only military nursing students but extends to the establishment, implementation, and evaluation of various national allied health undergraduate and graduate education programs.

Education

1994 Doctor of Philosophy, The University of Texas at Austin

1980 Master of Science in Nursing, The University of Texas Health Sciences Center at San Antonio
Graduate School of Biomedical Sciences

1975 Bachelor of Science in Nursing, The University of Texas System School of Nursing at San Antonio, Texas

Awards, Recognitions, and Appointments

"South Texas Nurse Imagemaker": Texas Nurses Association District 08 and Sigma Theta Tau International Honor Society of Nursing Delta-Alpha at-Large Chapter.

"Ildaura Murillo-Rhode Award for Academic Excellence": National Association of Hispanic Nurses

“Excellence in Teaching Award”: National Institute for Staff and Organizational Development
“Fellow”: American Nurses Association Minority Fellowship Program

Board Member: International Association of Latino Nursing Faculty
Founding Board Member and Treasurer: National Hispanic Nurses Foundation
Board Member and Treasurer: National Association of Hispanic Nurses
Board Member: Texas Administrators of Continuing Education
Board Member: Texas Organization of Associate Degree Nursing
Member: Texas Center for Nursing Workforce Studies Advisory Committee
Member: Texas Higher Education Coordinating Board’s Health Science Program of Study Advisory Committee
Member and President: Texas Association of Deans and Directors of Professional Nursing Programs
Founding Board Member and President: San Antonio Chapter of the National Association of Hispanic Nurses
Board Member and Vice-President: Greater San Antonio Healthcare Foundation
Advisory Board Member: Wayland Baptist University School of Nursing San Antonio
Site visitor: National League of Nursing Accrediting Commission and the Accreditation Commission for
Education in Nursing

PUBLICATIONS

Pelayo, L. (2013) Responding to the nursing shortage: Collaboration in an innovative paradigm for nursing education. *The Research Journal of the National League for Nursing, Nursing Education Perspectives*, 34(5), 351-352.

McNeill, J., Parker, R., Nadeau, J., Pelayo, L., and Cook, J. (2012) Developing nurse educator competency in the pedagogy of simulation. *Journal for Nursing Education*, 51(12), 685-691.

Beal, J., Breslin, E., Austin, T., Brower, L., Bullard, K., Light, K., Millican, S., Pelayo, L., and Ray, N. (2011) Hallmarks of best practices in academic-service partnerships in nursing: Lessons learned from San Antonio. *Journal of Professional Nursing*, 27(6), e90-95.

Parker, R., McNeil, J., Pelayo, L., Goei, K., Howard, J., and Gunter, M. (2011) Pediatric clinical simulation: A pilot project. *Journal of Nursing Education*, 50(2), 105-111.

Professional Memberships and Associations

International Association of Latino Nursing Faculty
Sigma Theta Tau International Honor Society of Nursing
American Nurses Association
National Association of Hispanic Nurses
San Antonio Chapter of the National Association of Hispanic Nurses
Texas Nurses Association