

**Minutes of the Board of Regents  
of the Uniformed Services University of the Health Sciences**

**Meeting No. 183  
May 17, 2013**

The Board of Regents of the Uniformed Services University of the Health Sciences met on May 17, 2013, at the Uniformed Services University of the Health Sciences, 4301 Jones Bridge Road, Bethesda, Maryland. The meeting date and agenda items were published in the Federal Register and each Regent was duly notified prior to the meeting. The Board Executive Secretary, Jeffrey L. Longacre, M.D., was present during the meeting along with the Designated Federal Officer, Mrs. S. Leeann Ori. The Chair called the meeting to order at 8:00 a.m. Members and advisors listed below were in attendance:

Board Members

Ronald R. Blanck, D.O., Chair  
Otis W. Brawley, M.D., Member  
Sheila P. Burke, M.P.A., Member (participated telephonically)  
Haile T. Debas, M.D., Member (participated in the afternoon session telephonically)  
Kenneth P. Moritsugu, M.D., Member  
Gail R. Wilensky, Ph.D., Member  
Jonathan Woodson, M.D., Assistant Secretary of Defense for Health Affairs  
Charles L. Rice, M.D., President, USU  
BG Norvell V. Coats, MC, USA, Representing the Surgeon General, U.S. Army  
COL Michael R. Nelson, MC, USA, Representing the Surgeon General, U.S. Navy  
Brig Gen James J. Carroll, USAF, BSC, Representing the Surgeon General, U.S. Air Force  
RADM Sarah R. Linde, USPHS, Representing the Surgeon General of the United States

Advisors to the Board

Gen Thomas R. Morgan, USMC (Ret), Military Advisor to the Board of Regents  
John E. McManigle, M.D., Acting Dean, F. Edward Hébert School of Medicine, USU  
Ada Sue Hinshaw, Ph.D., R.N., Dean, Graduate School of Nursing, USU  
Patrick D. Sculley, D.D.S., M.A., Executive Dean, Postgraduate Dental College, USU  
Col L. Andrew Huff, USAF, MC, Director, Armed Forces Radiobiology Research Institute, USU  
RADM Christine M. Bruzek-Kohler, NC, USN (Ret), Representing the Commander, Joint Task Force  
National Capital Region Medical  
Maj Gen Gerard A. Caron, USAF, DC, Commander, 79<sup>th</sup> Medical Wing  
COL Donald R. West, MSC, USA, Interim Commander, Northern Regional Medical Command  
Joshua Girton, J.D., Legal Advisor to the Board of Regents, USU

**AWARD PRESENTATION**

Dr. Mark Haigney was awarded the 2013 Carol J. Johns, M.D. Medal. In presenting the award Dr. James Smirniotopoulos, the Faculty Senate President, remarked that Dr. Johns was a

humanist and strong supporter of the University. In his nomination packet, Dr. Haigney was characterized as a faculty member who best emulated this persona.

Mrs. Janet Taylor, former Designated Federal Officer for the Board, was presented with the Distinguished Service Medal. Dr. Blanck expressed his sincere appreciation for the 13 years of support Mrs. Taylor provided to the Board of Regents. During this time Mrs. Taylor administered over 65 Board meetings and maintained all of the Board's obligations and regulatory requirements.

## **OPENING COMMENTS**

In his opening comments, Dr. Blanck welcomed the new representatives who attended on behalf of the Surgeons General. The following points were also included in Dr. Blanck's remarks:

- The Middle States Commission on Higher Education (MSCHE) meeting with the Board of Regents on March 25, 2013 was successful. The overall site visit went well, though issues relating to the constraints of sequestration were identified.
- Since minimal refreshments are provided in support of the Board meeting, there is no longer a necessity to establish a coffee fund.
- The Board of Regents Charter was renewed and contains several modifications from the previous edition. Operationally the Board activities will remain unchanged, however many administrative actions within the Board of Regents support office will be altered to accommodate for these adjustments. Dr. Blanck noted the most significant of the changes is the decision maker for the Board, which is now the Undersecretary of Defense for Personnel and Readiness rather than the President of USU.
- A closed session will be held following the meeting of record to discuss personnel issues.
- It was proposed that the dates for the fall offsite move to October 23-24, 2013 to alleviate a conflict for several Board members.
- The University is renewing the Mission, Vision and Guiding Principles. It is requested that the Board review the new version and provide feedback at the next meeting.

## **MATTERS OF GENERAL CONSENT**

Dr. Blanck presented the matters of general consent listed below.

- The meeting dates for the next two years
- Minutes of the February 5, 2013 Board of Regents Meeting
- Electronic approval by the Board of the following actions:
  - The University Medal to Larry W. Laughlin, M.D., Ph.D., former Dean of the School of Medicine
  - The University Medal to Richard M. MacDonald, M.D., Associate Dean for Student Affairs
  - The Exceptional Service Medal to MG Philip Volpe, MC, USA, Commanding General of the U.S. Army Medical Department Center and School

Upon motion duly made and seconded, the Board

**Vote by voice vote:** Approved the matters of general consent as presented.

## **PRESIDENT'S REPORT**

Dr. Rice opened his report to the Board with the announcement that HM1 (SW) Daryl A. Mercado, USN, was selected as the Junior Enlisted Member of the Year by the Office of the Secretary of Defense. The points below summarize other items in the President's Report.

- The MSCHE site visit team commended the University in several areas, including the commitment of the Board and faculty, along with the thoroughness of the self-study. The group made a number of suggestions and several recommendations, one of which concerned the implementation of a centralized student records system. The University failed to meet one standard regarding Leadership and Governance, given the President's inability to hire personnel who are deemed critical to accomplish the mission.
- The University received a \$30 million budget reduction for the remainder of fiscal year as a result of sequestration. The majority of the reduction will be realized through cuts to the sustainment and modernization account and unobligated research funding. Dr. Rice warned that if this level of cuts continues into FY14, core programs will be in jeopardy.
- Secretary Hagel has announced civilian employees will be furloughed for 11 days in FY13. In addition, some Henry M. Jackson Foundation employees and contracted government employees will have reduced working hours. An exception was made for some of the Laboratory of Animal Medicine employees.
- The Faculty Senate reported that abstract submission has declined as a result of the conference attendance restrictions. Travel restrictions continue to negatively impact the University, however the exemption for student and accreditation related travel has eased some of the immediate burden.
- Dr. Woodson continues to make the recommendation that the University be placed directly under his control as the Assistant Secretary of Defense for Health Affairs, rather than the Education and Training Directorate of the newly established Defense Health Agency. Dr. Woodson noted that the proposal has moved to the Deputy Secretary of Defense for approval.
- The search for leased space off campus to alleviate space constraints has been suspended due to sequestration.
- Significant progress was made in the establishment of the Enlisted to Medical Degree Preparatory Program. The program is receiving strong support from the Services, which have all identified training billets. The Services will solicit nominations this fall and candidates will be selected in early 2014.

## **BOARD ACTIONS**

### **Degree Granting – School of Medicine**

Dr. McManigle presented for certification the School of Medicine Class of 2013. Each of the 166 students therein has completed the requirements necessary to be awarded the degree of Doctor of Medicine and to enter graduate medical education.

It is noted for the record that one school of medicine student has not successfully completed the requirements for graduation at this time. The Board, in accordance with its

decision of August 2002, delegates graduation authority for the matriculant to the Dean, School of Medicine.

Upon motion duly made and seconded, the Board

**Vote by voice vote:** Concurred with the recommendations of the Student Promotions Committee as presented by Dr. McManigle and recommended that the President confer the degree of Doctor of Medicine on each member of the Class of 2013 as listed.

### **Degree Granting – Graduate School of Nursing**

Dr. Hinshaw presented for certification one student to receive the degree of Doctor of Philosophy in the Doctor of Nursing Science program. Dr. Hinshaw also presented for certification 30 graduate nurses who have successfully completed requirements for the Master of Science in Nursing degree. Fifteen students have completed the Family Nurse Practitioner program, four have completed the Perioperative Clinical Nurse Specialist program, and 11 have completed the Psychiatric Mental Health Nurse Practitioner program.

Upon motion duly made and seconded, the Board

**Vote by voice vote:** Concurred with the recommendations as presented by Dr. Hinshaw and recommended that the President confer the degrees as stated upon each of the 31 successful candidates.

### **Degree Granting – Postgraduate Dental College**

Dr. Sculley presented for certification 43 students to receive the Master of Science in Oral Biology degree. In the first Army Postgraduate Dental School class, 12 candidates have completed the requirements of the Comprehensive Dentistry program. In the Air Force Postgraduate Dental School, nine have completed the Comprehensive Dentistry program and six candidates have finished the Tri-Service Orthodontic Residency program. In the Naval Postgraduate Dental School, four candidates have completed the Comprehensive Dentistry program, four have finished the Endodontics program, two candidates within the Oral and Maxillofacial Pathology program, three candidates have completed the Periodontics program and three have met all requirements for the Prosthodontics program.

Upon motion duly made and seconded, the Board

**Vote by voice vote:** Concurred with the recommendations as presented by Dr. Sculley and recommended that the President confer the degrees as stated upon each of the 43 successful candidates.

### **Faculty Appointments and Promotions – School of Medicine**

Dr. McManigle presented the recommendations made by the School of Medicine Committee on Appointments, Promotion and Tenure at a meeting held on March 27, 2013. Thirty-eight individuals were recommended for faculty appointments or promotions.

Upon motion duly made and seconded, the Board

**Vote by voice vote:** Concurred with the recommendations as presented by Dr. McManigle and recommended that the President implement the actions.

### **Faculty Appointments and Promotions – Graduate School of Nursing**

Dr. Hinshaw presented one faculty recommendation made by the Graduate School of Nursing Committee on Appointments, Promotion and Tenure at a meeting held on December 20, 2012.

Upon motion duly made and seconded, the Board

**Vote by voice vote:** Concurred with the recommendations as presented by Dr. Hinshaw and recommended that the President implement the actions.

### **Faculty Appointments and Promotions – Postgraduate Dental College**

Dr. Sculley presented the recommendations made by the Postgraduate Dental College Committee on Appointments and Promotion at a meeting on April 8, 2013. Thirteen individuals were recommended for faculty appointments or promotions.

Upon motion duly made and seconded, the Board

**Vote by voice vote:** Concurred with the recommendations as presented by Dr. Sculley and recommended that the President implement the actions.

### **Awards and Honors**

Dr. Sculley presented the request that Col Thomas Schneid, USAF, DC, receive the USU Exceptional Service Medal. Col Schneid was the founding Dean of the Air Force Postgraduate Dental School and was instrumental in the establishment of the college.

Upon motion duly made and seconded, the Board

**Vote by voice vote:** Approved the nomination for Col Schneid as presented by Dr. Sculley.

Dr. Rice presented the request that RADM Michael Mittelman, MSC, USN, Deputy Surgeon General of the Navy, receive the USU Exceptional Service Medal. RADM Mittelman has been a strong proponent of the University and was actively involved in the establishment of the Master of Health Administration and Policy program and the expansion of the Clinical Psychology program.

Upon motion duly made and seconded, the Board

**Vote by voice vote:** Approved the nomination for RADM Mittelman as presented by Dr. Rice.

### **PRESENTATION ON THE CENTER FOR NEUROSCIENCE AND REGENERATIVE MEDICINE**

A presentation on the Center for Neuroscience and Regenerative Medicine (CNRM) was provided by the Director, Dr. Regina Armstrong. Dr. Armstrong provided an overview of the organization which included the following points:

- The goal of CNRM is to improve the recovery from traumatic brain injuries (TBI) in military service members.

- The organization is a federal intramural research center with many partners, to include Walter Reed National Military Medical Center and the National Institutes of Health. USU is the administrative and fiscal responsibility center for CNRM.
- As a result of sequestration, the center has experienced a \$7.5 million budget reduction for FY13.
- Currently CNRM is operating over 100 projects. One of these programs is the Brain Tissue Repository supported by Dr. Dan Perl, a Neuropathologist within CNRM. The organization is also working to conduct neuroimaging within 48 hours of an injury in a partnership with Washington Hospital.
- In addition to collecting data and mapping the brain, CNRM is also focusing on neuroregeneration.

## **BOARD PREPARATORY MEETINGS**

### **Academics**

Dr. Blanck, Acting Chair of the Academics Working Group, provided an overview of items presented to the working group. The items below were included in this discussion.

- Dr. Durning presented the proposal for the Master and Ph.D. in Health Professions Education degrees. The Graduate Education Committee has approved the concept of the program and will require further review when the curriculum is developed.

Upon motion duly made and seconded, the Board

**Vote by voice vote:** Concurred with the concept to establish the Health Professions Education programs.

- A report on the Postgraduate Dental College from Dr. Sculley included an update on the Keesler Comprehensive Dentistry program, which will begin on July 1, 2013. In addition, the Chief of the Army Dental Corps has requested that USU explore the possibility of granting a master's degree to four additional programs.
- Dr. Sculley notified the Board that the consultant's full report on the potential USU affiliation with the Medical Education and Training Campus (METC) is expected prior to the July meeting, but preliminary information indicates that the relationship would be perceived as favorable.
- In a progress report on the relocation of the Southern Region Campus, Dr. Sculley informed the Board that the lowest contract bid for the renovation of Building 198 was 40 percent higher than projected. Additional options are being explored, including leasing space on Fort Sam Houston.
- In his report on the School of Medicine, Dr. McManigle informed the Board that curriculum reform continues to operate successfully.
- An overview of recruitment and admission to the School of Medicine was provided by Dr. McManigle. According to the Acting Dean, academic measurements for the class of 2017 are positive; however, there continues to be room for improvement regarding the recruitment of minority students.
- Dr. Hinshaw presented the request to rename the Graduate School of Nursing in honor of Senator Daniel K. Inouye. In the request submitted to the Board, Dr. Hinshaw remarked

that Senator Inouye's support and recognition of nursing education in the military resulted in the formal authorization of the GSN.

Upon motion duly made and seconded, the Board

**Vote by voice vote:** Concurred with the recommendation to rename the Graduate School of Nursing as the Daniel K. Inouye Graduate School of Nursing.

- Dr. Hinshaw notified the Board that the Clinical Nurse Specialist program will be renamed the Adult-Gerontology Clinical Nurse Specialist program to more accurately reflect the demographic of the patient population.
- The 20<sup>th</sup> Anniversary celebration for the Graduate School of Nursing will be tentatively held on August 27, 2013.
- Student admission data was provided by Dr. Hinshaw and includes demographic information by Service, gender and ethnicity.
- Dr. Smirniotopolous, the President of the Faculty Senate, advised the Board that the federal travel restrictions are adversely affecting faculty who, as Dr. Rice mentioned in his report, are less likely to submit abstracts which jeopardizes academic credibility.
- A report on AFRRRI was provided by Col Huff and included information on the Radiobiology Doctoral program. A radiation biologist has been selected from Lawrence Berkeley National Laboratory. In addition, Col Huff is seeking advanced academic appointments for four non-tenured scientists to support the program.

### **Finance and Administration**

Dr. Brawley, Chair of the Finance and Administration Working Group, summarized items of discussion at the working group. This included the following remarks:

- Mr. Stephen Rice, Vice President for Finance and Administration, provided a report on items affecting the University, including Sequestration. Though Sequestration has yet to impact teaching at USU, it is significantly hindering the operations of the University. If Sequestration cuts continue past this fall, it will endanger research and educational programs.
- Due to recent changes in the implementation of Sequestration, Mr. Tinling noted that many of the figures presented in the Board reference notebook report have changed. He also noted that the 2014 Program Objective Memorandum (POM) is due the following week. Included in the request is funding for the Enlisted to Medical Degree Preparatory Program, the Health Professions Education programs and a global health measures of effectiveness program.
- Mr. Henske provided a report on accreditation which included a list of accrediting bodies associated with the University.

In a subsequent discussion on Sequestration, Dr. Wilensky applauded the University for the manner in which the constraints are being managed. She remains concerned, however, about several of the affected programs, including CNRM. Dr. Rice assured the Board that the University can absorb these current cuts primarily in the sustainment and restoration budget and research, but continued cuts would significantly impair the future of many programs. Concern about civil service employees and retention of the most qualified employees, especially in

competitive fields like information technology, was also expressed by the University leadership and the Board. General Morgan urged the Board to guard against continued cuts to the sustainment budgets and other programs, which will accumulate and begin to impact personnel.

Dr. Woodson asked that the University continue to emphasize the role it plays in the success of military medicine, as it provides the majority of the career medical officers.

Dr. Woodson stressed that USU is part of the national security strategy, even after the current military conflicts subside.

## **REPORT ON HENRY M. JACKSON FOUNDATION FOR THE ADVANCEMENT OF MILITARY MEDICINE**

Mr. John Lowe, President and CEO of the Henry M. Jackson Foundation for the Advancement of Military Medicine, informed the Board of significant issues currently confronting his organization. One item discussed was the annual licensing revenue from MedImmune, which is projected to decrease significantly over the next four years. Though one product currently in phase-three trials may supplement future income, nothing in the portfolio will offset this loss in revenue. Ms. Elizabeth Folk, Vice President for the Office of Sponsored Programs, provided a report on the onsite direct costs received by the Foundation for providing research services. These onsite costs, which represent roughly one-third of the total revenue from research direct costs, have decreased over the past three years and are projected to decline further through 2014. The foundation is exploring ways to offset this trend, including decreasing expenses or increasing the fee for these services. During the last item discussed, Mr. Lowe notified the Board of a congressional proposal to change to the University's relationship with Foundation. Because this will have a significant impact on the operations of the University, the USU leadership and the Board are deeply concerned about this proposal.

During the report on the Foundation, Dr. Rice added that the MSCHE report applauded the Foundation for its support of civilian USU graduate students by providing health insurance to those who are ineligible for healthcare through the military health system.

## **REPORT FROM THE OFFICE OF EQUAL EMPLOYMENT OPPORTUNITY**

An overview of the USU Equal Employment Opportunity program was provided by the Director, Mrs. Patricia Burke. In her presentation, Mrs. Burke provided the Board with the mission of her organization: to create a workforce environment free from discrimination, which values diversity, dignity and respect. Mrs. Burke provided a review of complaints of the past five years and noted that the majority of the complaints were a result of miscommunication. She did not believe there were any consistent themes or areas of concern. In comparison to the Tricare Management Activity, the University has received fewer complaints and has been more successful at informally resolving issues. Dr. Rice attributes this accomplishment, in large part, to Mrs. Burke's attentiveness and support.

## **REPORT ON THE UNIVERSITY MISSION, VISION AND GUIDING PRINCIPLES**

Mr. Henske notified the Board that the University's Mission, Vision and Guiding Principles are in the process of being revised. During a University leadership offsite,

Dr. Woodson expressed his vision for the University and asked that the leadership focus on USU's contribution to the national military strategy. Based on Dr. Woodson's comments and feedback received from the MSCHE visit, the USU leadership revised the Mission, Vision and Guiding Principles. The draft documents were provided and reviews will be addressed during the July meeting.

#### **AWARD PRESENTATION**

The 2013 Board of Regents Award was presented to the School of Medicine recipient, 2LT Braden Hestermann. This honor was based on 2LT Hestermann's superior academic performance, concern for his patients, dedication and personal commitment required of a physician, and his performance at the highest level of duty and honor.

The Graduate School of Nursing recipient, LT Nathaniel Schwartz, will receive his award during the Nurse Anesthesia graduation in December. In LT Schwartz's recommendation, Dean Hinshaw noted he has consistently demonstrated superior academic achievement and exemplary professional conduct throughout his tenure at USU.

#### **ADDITIONAL BOARD ACTIONS**

##### **Degree Granting - Graduate Education**

Dr. Metcalf presented for certification 49 candidates to receive graduate degrees in the biomedical sciences and public health. Six candidates were presented to receive the degree of Doctor of Philosophy and ten were presented for the degree of Master of Science. Within the Department of Preventive Medicine and Biometrics, 20 candidates were presented for the Master in Public Health, ten candidates for the Master of Health Administration and Policy, and three for the Master of Tropical Medicine and Hygiene program.

Upon motion duly made and seconded, the Board

**Vote by voice and electronic vote:** Concurred with the recommendations as presented by Dr. Metcalf and recommended that the President confer the degrees as stated.

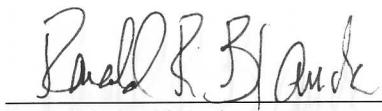
#### **ADJOURNMENT**

There being no further business on the agenda, Dr. Blanck adjourned the open portion of the meeting at 1:20 p.m.

SUBMITTED:

  
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Jeffrey L. Longacre  
Executive Secretary, Board of Regents

APPROVED:

  
\_\_\_\_\_  
Ronald R. Blanck  
Chair, Board of Regents

Prepared by S. Leeann Ori