Minutes of the Board of Regents
of the Uniformed Services University of the Health Sciences

Meeting No. 141
October 24, 2002

The Board of Regents of the Uniformed Services University of the Health Sciences met on October 24, 2002, at the United States Military Academy, West Point, New York. Notice of the meeting date and agenda was published in the Federal Register and each Regent was duly notified prior to the meeting. Everett Alvarez, Jr., J.D., Chair, called the meeting to order at 1:00 p.m. The following members and advisors were in attendance:

Board Members

Lonnie R. Bristow, M.D., Member
John E. Connolly, M.D., Member
Ikram U. Khan, M.D., Member
William C. De La Peña, M.D., Member
Vinicio E. Madrigal, M.D., Member
W. Douglas Skelton, M.D., Member
James A. Zimble, M.D., President, USU
LTG James B. Peake, Surgeon General, U.S. Army
RADM Kenneth P. Moritsugu, M.D., representing the Surgeon General of the United States
RADM Nancy J. Lescavage, representing the Surgeon General, U.S. Navy
CAPT Jack W. Smith, representing the Assistant Secretary of Defense for Health Affairs
Col Jay D. Sprenger, representing the Surgeon General, U.S. Air Force

Advisors to the Board
Larry W. Laughlin, M.D., Ph.D., Dean, F. Edward Hébert School of Medicine, USU
Patricia Hinton Walker, Ph.D., RN, FAAN, Dean, Graduate School of Nursing, USU
COL Jonathan H. Jaffin, Commander, Walter Reed Army Health Care Systems
COL Alan L. Moloff, Commander, Defense Medical Readiness Training Institute

OPENING COMMENTS BY THE BOARD

On behalf of the Board, Mr. Alvarez thanked the Academy’s Department of Chemistry for hosting this meeting and specifically mentioned COL John Forney, LTC Thomas Mundie and Ms. Sharon Moran for their tremendous assistance in arranging and coordinating events and logistics.

Mr. Alvarez introduced and welcomed Dr. Otis Brawley, who was observing the meeting. Dr. Brawley has been appointed as a Regent and is awaiting Senate confirmation.

PRESIDENT'S REPORT

Dr. Zimble’s report to the Board included the following:
• Beginning with six in the USU Class of 1980, a total of 249 U.S. Military Academy graduates have matriculated at the University. (General Peake asked if the University knows the number still on active duty.)

• New appointments
  o Lt Gen George P. Taylor, Jr., Surgeon General, U.S. Air Force
  o RADM Donald C. Arthur, Commander, National Naval Medical Center
  o CAPT Cynthia Macri, Vice President, Recruitment & Diversity Affairs, USU
  o Dr. Terry Pellmar, Scientific Director, Armed Forces Radiobiology Research Institute

• The USU strategic planning retreat will be held in mid-December to review progress made in 2002 and to plan action for 2003. Input from Board members and advisors is welcomed.

• Money for the design of USU's new building "E" is included in the FY 2003 budget.

THE CONSENT CALENDAR
Tab 1 Notice of Open Meeting, Federal Register
Tab 2 Members, Board of Regents
Tab 3 Charter, Board of Regents
Tab 4 Bylaws, Board of Regents
Tab 5 USU Strategic Plan
Tab 8 Minutes, Committee of the Whole, August 12, 2002
Tab 9 Minutes, Board of Regents Meeting, August 13, 2002
Tab 30 Report, Vice President, Office of Recruitment and Diversity Affairs
Tab 31 Report, Assistant Dean for Admissions and Academic Records
Tab 32 Report, Associate Dean for Graduate Education
Tab 34-35 Reports, Vice President for Teaching and Research Support
Tab 36 Report, Associate Dean for Graduate Medical Education
Tab 37-38 Reports, Associate Dean for Faculty Affairs
Tab 39 Report, Assistant Vice President for University Development
Tab 40 Report, Director, Office of University Affairs
Tab 41 Report, Director, Continuing Education for Health Professionals
Tab 42 Report, Director, Office of Review and Evaluation

The Board, upon motion duly made and seconded,

Voted by voice vote: To accept those items submitted for information only and to approve as submitted the Minutes of the August 13, 2002, Board of Regents Meeting.

BOARD ACTIONS

Degree Granting – Graduate Education
Dr. Laughlin presented for certification eight individuals to receive graduate degrees:

Steven Kim
Doctor of Philosophy
Department of Anatomy, Physiology and Genetics
Mark Bates  
Doctor of Philosophy  
Department of Medical and Clinical Psychology

Dana Tucker  
Doctor of Philosophy  
Department of Medical and Clinical Psychology

Joseph Amon  
Doctor of Philosophy  
Department of Preventive Medicine and Biometrics

Niloufar Kazerouni  
Doctor of Public Health  
Department of Preventive Medicine and Biometrics

Stephanie Scoville  
Doctor of Public Health  
Department of Preventive Medicine and Biometrics

David Kuch  
Master of Science  
Department of Molecular and Cell Biology

MAJ Jeanne Tofferi, MC, USA  
Master of Public Health  
Department of Preventive Medicine and Biometrics

Upon motion duly made and seconded, the Board  
**Voted by voice vote:** To confer the degrees as presented by Dr. Laughlin and recommend to the President and the Assistant Secretary of Defense for Health Affairs that the President implement the action.

**Degree Granting – Graduate School of Nursing**  
Dr. Walker presented for certification 12 Nurse Anesthesia candidates who will complete their graduate program December 6, 2002, and one candidate who will complete his graduate program January 6, 2003:

Capt Karla Atchley, USAF, NC  
Capt Toney Banks, USAF, NC (January 6, 2003)  
Capt Mary Jo Burleigh, USAF, NC  
LCDR Erik Cline, NC, USN  
LCDR Daniel Franz, USPHS  
Capt Michelle Gauthier, USAF, NC  
Capt Annie Hall, USAF, NC  
CPT Michael Neal, AN, USA
LT Robert Polley, NC, USN  
CPT Bradley Richardson, AN, USA  
CPT Lance Scott, AN, USA  
Capt Bruce Todd, USAF, NC  
Capt Ronald Wyatt, USAF, NC

Dr. Walker requested that she be authorized to award the Master of Science in Nursing degree to certified candidates upon successful completion of their requirements.

Upon motion duly made and seconded, the Board
Voted by voice vote: To confer the degrees as presented by Dr. Walker and recommend to the President and the Assistant Secretary of Defense for Health Affairs that the President implement the action.

Faculty Appointments and Promotions
Dr. Laughlin presented the recommendations made on October 4, 2002, by the Committee of Appointments, Promotion and Tenure. Fourteen individuals were recommended for faculty appointments or promotions; one individual was recommended for a yearlong sabbatical leave.

Upon motion duly made and seconded, the Board
Voted by voice vote: To concur with the recommendations of the Committee and recommend to the President and the Assistant Secretary of Defense for Health Affairs that the President implement the actions.

New Graduate Program – Graduate School of Nursing
Dr. Walker presented in detail a proposal extending the graduate nursing program to the doctoral level. Her remarks included the following information:
- Faculty recruitment and enrollment of students to begin in FY 2003.
- The degree granted is the Ph.D.
- The program’s focus is Federal/military operational nursing.
- The program enhances the reputation of USU as a premier health sciences academic institution, which is consistent with the goals of the University’s Strategic Plan.
- The preparation of future nursing faculty is an additional desirable outcome.
- Characteristics of the proposed program are consistent with standards set by the American Association of Colleges of Nursing (AACN) and comparable to graduate programs in the University’s School of Medicine.
- Initial research foci include operational readiness, population health, and clinical decision-making in the Federal health-care system.
- The curriculum is similar to traditional doctoral programs in nursing.

Ensuing discussion concerned available resources (especially faculty with research expertise) already identified within USU as well as within the larger Federal system; some of the differences in nursing as a career between the public sector and the military; and, the importance of education as a retention factor to military nurses.
Upon motion duly made and seconded, the Board

**Voted by voice vote:** To approve the establishment of a doctoral program within the Graduate School of Nursing and its associated degree, the Ph.D., and to recommend to the President and the Assistant Secretary of Defense for Health Affairs that the President implement the action.

Following further discussion regarding the degree to which the program’s curriculum and research efforts are military-unique and the need of a “business case analysis” concerning cost per student, the Board

Upon motion duly made and seconded

**Voted by voice vote:** To review the Graduate School of Nursing Ph.D. Program every six (6) months to assess its progress and to recommend to the President and the Assistant Secretary of Defense for Health Affairs that the President implement the action.

**Department Name Change – School of Medicine**

In August 2001, the Department of Radiology and Nuclear Medicine requested Board approval to change its name to the Department of Radiology and Radiological Sciences. The Board tabled its decision at that time. Dr. Laughlin requested that the issue be considered again.

Upon motion duly made and seconded, the Board

**Voted by voice vote:** To concur with the recommendation of Dr. Laughlin and recommend to the President and the Assistant Secretary of Defense for Health Affairs that the President implement the action.

**Award Nominations**

Dr. Zimble presented a recommendation to the Board that three individuals receive the USUHS Exceptional Service Medal:

- William E. Ethington, for his many contributions to the Graduate School of Nursing. Mr. Ethington is retiring after serving as Executive Assistant from 1993 to 2002.
- Mr. George R. Handel, for his meritorious service to the University and the Department of Defense on September 11, 2001.
- Mr. Edward G. Sherburne, III, for his exceptional service both on September 11, 2001, and for over a year thereafter.

Following discussion on the levels of Board awards, and upon motion duly made and seconded, the Board

**Voted by voice vote:** To concur with the recommendation of Dr. Zimble and recommend to the Assistant Secretary of Defense for Health Affairs that the President implement the actions.
PRESENTATION: CURRENT ISSUES IN ARMY MEDICINE

Following an overview of the current U.S. Army, its mission and its challenges, General Peake presented Army medicine. His remarks included an explanation of systems as well as snapshots of individuals within them. Points made included the following:

- Current themes regarding the Army’s future combat system involve complex intersections of scientific knowledge, military readiness and multiple delivery systems.
- The transformation process needed to close known gaps cannot (and should not) happen all at once.
- New medical components follow technological advances in weaponry in addition to stemming from medical research arenas (i.e., homeostatic dressings).
- Humanitarian assistance is important, not only in and of itself, but also in support of military missions.
- Army medicine is engaged globally and is involved balancing multi-front operations which include:
  - Military readiness,
  - Multiple delivery systems, including supporting homeland defense,
  - The overarching critical concept of combat health support, and
  - Important and unique research institutions, not only in the United States but in Thailand as well.
- Army medicine influences all aspects of military life; it must therefore be an effective and efficient system.
- Basic Army values permeate its medical system--“the soldier on point is not alone.”

In response to a question from Mr. Alvarez, General Peake said the Board of Regents, because its members reach constituencies the military cannot, can provide a tremendous contribution by helping to instill a sense of service into the civilian medical community. Other discussion points involving the University included:

- The importance of imparting inter-service and inter-agency cooperation to USU students,
- The importance of teaching basic administrative skills because lack of a business sense creates incredible inefficiencies, and
- The importance of life-long learning.

On behalf of the Board, and personally as well, both Dr. Zimble and Mr. Alvarez thanked General Peake for his thoughtful presentation.

AWARD PRESENTATION

Dr. Zimble presented the Distinguished Service Medal to Lieutenant General Paul K. Carlton, Jr., Surgeon General of the Air Force, in absentia. General Carlton served on the Board of Regents from 1999 to 2002, and was a consistent advocate of the University.
CORE REPORT: BUDGET
Dr. Zimble briefly reported on the USU budget. The Operations and Maintenance account closed out FY 2002 with an obligation rate of 99.995%. An additional $2.2 million, received during the last quarter of the fiscal year, was partially applied to renovating additional space for the Simulation Center.

2003 ANNUAL REPORT TO THE SECRETARY OF DEFENSE
Dr. Anderson presented a draft of the 2003 annual report. He stressed the importance of writing with the audience in mind and encouraged the Board to review, question and edit the report’s current contents.

ADJOURNMENT
There being no further business, Mr. Alvarez adjourned the meeting at 4:15 p.m.

SUBMITTED:

[Signature]
Bobby D. Anderson
Executive Secretary, Board of Regents

APPROVED:

[Signature]
Everett Alvarez, Jr.
Chair, Board of Regents

Prepared by Janet S. Taylor
Staff, Board of Regents